Dear Senator [NAME] – On behalf of the ## members of the [CHAMBER NAME], I am writing to express the importance of preserving Virginia’s Right-to-Work law. Right-to-Work law is the most important pro-business issue to our chamber and members this year. This includes ensuring that the “Fair Share” law does not pass. We ask that you please vote against SB 426.

Fair share is no different than repealing Right-to-Work and would have a negative impact on job growth in the state. Fair share would require that an employee pay up to 60% of the union dues, even if they choose not to join the union. As a Right-to-Work state, no employee can be forced to join a union. But SB 426 would make them pay the union regardless, making us a Right-to-Work state in name only.

Preserving Right-to-Work as is, with no changes, is about ensuring that employees of our member companies can go to work and do their job without being forced to join a union. Right-to-Work fosters a pro-business climate that is good for both employers and employees. In fact, employees in Right-to-Work states have seen higher wage growth than in non-Right-to-Work states.

In addition, we have seen strong job growth in [LOCALITY] because of Right-to-Work. Just a few examples of the wins to our area because of our pro-business climate include: [COMPANY 1], [COMPANY 2], and [COMPANY 3].

I hope you will consider what is best for our ## members and their employees, as well as future economic development for the state as a whole, and vote against SB 426.

Sincerely,

[NAME]

[TITLE]

[CHAMBER NAME]